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Collector: Web Link 1 (Web Link)
Started: Sunday, September 11, 2022 7:46:15 PM
Last Modified: Sunday, September 11, 2022 8:51:05 PM
Time Spent: 01:04:49
IP Address: 71.71.77.199

Page 1: With responses published for community leaders throughout your district

Q1

About Candidates

Candidate Name	Tangela "Lucy Horne" Morgan
District	NCSD 33
Party Affiliation	Democrat
Campaign Website	TangelaMorgan4Senate.com

Q2

Q1. Please tell us about your personal experiences with nonprofits. These may include experiences with any organizations that have served you and/or fellow residents of your community, or specific nonprofits for which you've served as a board member, staff person, volunteer, or donor. How do these experiences shape your policy positions? (Limit: 300 words)

Service to others was instilled in me as a child and is a fundamental facet of my personal belief system. My children and I regularly volunteer with Meals on Wheels and Rowan Helping Ministries. We donate to local Blessing Boxes and Little Libraries. Through our church we support Second Harvest Food Bank activities, Elder Orphan Care and the Backpack Buddy program to name a few. I am a member of Delta Sigma Theta Sorority, Inc. and engage in humanitarian efforts with my sorority sisters as well. As a high school educator, I have been an advisor for several clubs which have always had a public service component, such as tutoring, reading buddies at local elementary schools, environmental cleanup efforts and partnering with organizations such as Habitat for Humanity. These experiences will aid me in viewing policy issues through a service purview. As an elected official, I will be a servant of the people and as such I will support policy that improves the quality of life for North Carolinians in a fiscally responsible manner.

Q3

Q2. If elected, what would be your top three policy priorities? (Limit: 250 words)

I believe a thriving community is one in which the citizens are educated, earn a livable wage and are healthy. With that in mind my top three policy priorities are fully funding public education, increasing minimum wage and expanding healthcare. Education is the fulcrum of a community's existence. We recently celebrated the Labor Day holiday which recognizes the significance of the American workforce. It is necessary for workers to earn a wage that allows them to meet the cost of living and enjoy the fruit of their labor as well. Poor physical and mental health limit a person's ability to learn and to work. These three areas are large umbrellas with numerous subparts.

Q4

The Center advocates on public policy issues that affect North Carolina's nonprofit sector and works with the NC General Assembly and North Carolina's members of Congress to develop laws and policies that save nonprofits time and money, help nonprofits operate more effectively, and preserve the public's trust in North Carolina's nonprofit sector. Our policy agenda includes:

- Ensuring that all 501(c)(3) nonprofits are fully exempt from federal, state, and local taxes.
- Promoting new and expanded tax deductions and credits that encourage individuals and businesses to give generously to support their communities through the work of charitable nonprofits.
- Supporting policy solutions that will address the nonprofit workforce shortage, including increased funding to support jobs in the nonprofit sector and investment in accessible and affordable child care.
- Seeking solutions to long-standing challenges that nonprofits face when they provide public services through government grants and contracts, including late contracts, late payments, overly complicated application and reporting requirements, and underpayment for indirect costs.
- Promoting laws that will help nonprofits and businesses alike to provide affordable and high-quality health care and other benefits to their employees.

Q3. If elected, which of these policy goals would you support most enthusiastically, and why? (Limit: 250 words)

If elected, the policy goal that I would support most enthusiastically would be policy solutions that will address the nonprofit workforce shortage, including increased funding to support jobs in the nonprofit sector and investment in accessible and affordable childcare. Charitable nonprofits fill essential needs within communities, and the employees often find the work to be personally satisfying. Childcare is extremely costly and makes working almost impossible for an employee with unsubstantial wages. It is necessary to reduce the workforce shortage in the nonprofit sector so that these agencies can continue to meet essential needs within communities.
